

Faculty Senate Meeting Agenda
Tuesday October 17, 2023, 3:30 – 5:30 pm CDT
Via ZOOM: <https://slu.zoom.us/j/97281725414>
Meeting ID: 972 8172 5414

1. Call to Order 3:30
2. Roll Call: For the 2023-2024 meetings attendance will be taken using the following procedures:
 - a. Each in-person Senator should use the provided QR code to record your presence.
 - b. Senators participating by Zoom are recorded – please make sure your name reflects first and last name.
 - c. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom you are a substitute. Beth will be participating via zoom. You can place the information in the Chat or email her.
 - d. If you are calling in, please let Beth know your name and phone number via Chat.
 - e. NOTE: All FS meetings are recorded for record keeping purposes only.
3. Moment of Reflection. Jody Wood 3:32
4. Approval of September minutes (separate attachment). 3:35
5. Key priorities as identified by Faculty Senators/FS Committees 3:40
 - a. Longer term contracts for NTT; Three-tiered approach.
 - i. Faculty Manual Committee – working on language.
 - ii. Working group to discuss best practices for implementation within units.
 - iii. Discussions at Board level.
 - b. Workload Policy Review
 - i. FS Gov
 - c. Envisioning teaching evaluation at SLU
 - i. FS AAC, Gender Equity, Reinert Center, Provost Office
 - d. President’s Research Council
 - e. Compensation and benefits: FS CFBC
6. Responses to current questions/concerns
 - a. Budget and Financial presentation (Heimbürger/Lewis) 4:00
 - b. Employee Benefits update (Sutter/Luna) 4:30
 - c. Academic Integrity (Martha Allen) 4:45
 - d. Mission and Identity (Patrick Cousins) 5:00
7. Old Business – Updates as listed in email 5:10
 - a. Bookstore listening sessions completed.
 - b. Libraries & Museums – survey launched.
 - c. Climate survey – launch date Oct. 16
 - d. Ombuds listening session and meetings beginning at units.
8. New Business
 - a. Summary of charges (within email) 5:15
9. BOT, School and Committee Reports 5:20
10. Announcements (within email) 5:30
11. Additional Faculty Resources (links in email)
12. Adjournment

Faculty Senate Meeting Minutes
Tuesday September 19, 2023, 3:30 – 5:00 pm CDT

1. Call to Order
2. Roll Call: see below
3. Moment of Reflection. Kathleen Gillespie
4. Approval of May minutes- Minutes approved.
5. Key priorities as identified by Faculty Senators/FS Committees: FS President Chris Rollins noted that these priorities were identified by the FS over the last year and as a result each month the FS will be provided with updates on where things stand with regard to these issues. Given time constraints, these will begin to be addressed in October's FS meetings (note President's Research Council update below)
 - a. Longer term contracts for NTT
 - i. FS AAC, FS Gov., FSEC, Provost Office, selected deans
 - b. Workload Policy Review
 - i. FS Gov., Provost Office
 - c. Envisioning teaching evaluation at SLU
 - i. FS AAC, Gender Equity, Reinert Center, Provost Office
 - d. President's Research Council
 - e. Compensation and benefits: FS CFBC
6. Responses to current questions/concerns. FS President Chris Rollins noted that this section of the agenda will be included in each month's FS meeting and will be a way to respond to issues, questions, concerns that the senators bring to the FS from their individual unit faculty and/or faculty councils/assemblies.
 - a. State Global Grad initiative (see slides): Provost Lewis highlighted the fiscal importance of diversifying the SLU student profile. There has been intentional marketing and promotion with the current focus on bringing in international students to tuition revenue generating master's programs, specifically those in the tech and business areas (though there has been some "halo" effect with other related programs also growing). The focused marketing and promotion has yielded excellent results and the University recognizes that with this comes the need to ensure that students who join the community are able to succeed while here. They have therefore been adding staff and support services for these international students to address within and outside the classroom needs.
 - b. Ombuds Position: (Lewis, Lisa Israel – see slides) As of today, 09/19/23 there is now an ombudsperson available to North Campus and the law school (the ombuds position already exists at the medical school). This program is being run as a pilot and will include consultation with individuals, providing resources, facilitating conversations and meetings, and training and development (see slides for more specific information).
 - c. Libraries & Museums-plans and survey (Lewis/Jennifer Nutefall – see slides) Dean Nutefall noted that an advisory committee is being formed with faculty representatives from all Schools and Colleges – other than the School of Law that has its own Law library. The committee will be a platform for exchanging ideas and airing concerns. There will also be a university wide survey coming out in October. Rather than individual incentives, a dollar will be donated to the St Louis Area Food Bank, up to \$2500, for each completed survey.
 - d. Public Safety – trainings scheduled (Mel Heikkinen). Mel Heikkinen discussed the Run, Hide, Fight training that is available upon request. They also offer self-defense classes and CPR/AED training. Senators asked about their concerns about both sexual assaults and vehicle thefts. In both instances, senators were assured that efforts are being made to increase patrols and provide individuals with the skills and tools to protect themselves. The community was encouraged to purchase steering wheel locks. It was also noted that SLU has background checks on its employees and is reexamining its use of contract workers. Housing that has been deemed unsafe has been removed from the lists provided to students regarding housing. Officers are working on positive engagement with students and student groups to encourage them to speak up if they feel uncomfortable.

- e. Employee climate survey discussion – A university wide climate survey will be launched in October. It will be an in-house survey.
7. Reports from standing committees and unit faculty councils/assemblies: none this month
 8. Old Business 4:40
 - a. Contract delivery date: The Faculty Manual Committee, which has several faculty representatives, will be reviewing and suggesting modifications over the next year.
 9. New Business
 - a. President’s Research Council update (Danielle Uy) This group was charged with overseeing the foundational and strategic investments and research infrastructure that's necessary to enable the universities, research initiatives, and growth. We've committed to addressing 16 different action items that have been assigned to 7 different work groups. Work plans have been submitted for a number of different areas including pre-award clinical trials, post award policy, development & training, and communications.
 10. Announcements (within email)
 11. Additional Faculty Resources (links in email)
 12. Adjournment

School of Medicine

Ramona Behshad, M.D. (07/18-06/24)	Jay Bauman, Ph.D.
Hany Elbeshbeshy, M.D. (07/21-06/24)	Yie-Hwa Chang, Ph.D.
Jaya Gnana-Prakasam, Ph.D.	Shakir Mohamed, M.D.
T. Scott Isbell, Ph.D.	Ranjit Ray, Ph.D.
Aidan Ruth, Ph.D.	Shannon Grabosch

College of Arts and Sciences

Stacey Harris	Brian Yothers for Stephen Casmier
	Bukky Gbadegesin

School of Science and Engineering

Paul Jelliss	Amina Mohammadalipour
Jeff Ma	Chris Arnatt

Doisy College of Health Sciences

Mike Markee	Chezna Warner
Barb Yemm	Martha Blaess

Richard A. Chaifetz School of Business

Tracy James	Hailong Qian
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Trudy Busch Valentine School of Nursing

	Kathleen Armstrong
Alison Kuhn	Sara Oerther

School of Law

Petina Benigno	
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College for Public Health and Social Justice

Kathleen Gillespie	Echu Liu
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School of Education

John James	Jody Wood
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Social Work

Dyan McGuire	
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University Libraries

Angela Spencer	Matthew Tuegel
Rebecca Hyde	

School for Professional Studies

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**Independent Units
[ESL & CADE]**

Matt Ryan	Megan O'Connell
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Current Faculty Senate Executive Committee

Chris Rollins, President
Beth Baker, Secretary
Theo Alexander, Member-at-Large
Sherry Bicklein, Member-at-large
Joe Lyons, Member-at-Large
Stephen McMillin Member-at-large